



TRANSFORMATIONAL LEADERSHIP

Sustained Excellence Through Times of Change and Uncertainty

WHO YOU ARE

Are you a visionary who believes in a more human centered approach in leadership? Are you open to work on your skills and mindset to unleash the authentic leader within yourself?

WHY YOU SHOULD CARE

Only **10 percent** of managers **feel well-prepared** for business challenges.

Many feel flattened. Leaders struggle to make tough decisions, lead and develop talent, and drive performance against a backdrop of rapid change and organizational complexity. They often need support to cultivate the **right mindset**, skillset and tools in order to face new challenges.

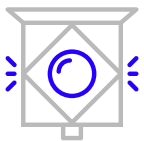
Designed to **develop and enhance organizational performance** Transformational leadership becomes the **key aspect** of any leadership development project.

WHO THIS IS FOR AND HOW WE DO IT

 Training & Coaching

 Managers, Leaders and Executives

TOPICS IN THE SPOTLIGHT:



- Understanding the leadership role in leading and navigating change and transformation
- Engaging teams to target and deliver levels of exceptional performance while dealing with complexity, uncertainty and change
- Leading through influence, authenticity and personal responsibility
- Creating and leading a culture of accountability, integrity and high performance

IMPACT:



- Higher productivity: transformational leaders use their belief in the vision of the company to inspire the staff to be more productive and work towards company goals.
- Lower employee and customer turnover costs - Transformational leaders create strong bonds with employees and customers that results with higher trust and employee tenure.
- New initiatives and culture of innovation - those leaders bring, lead and inspire change. When new initiatives are in place, transformational leadership is the best style available to bring others on-board to the vision being introduced.

